

Data at a glance: Areas in which HR teams will increase focus in 2021



85% Employee wellbeing



84% Use of flexible working (time and/or location)



68% Diversity and inclusion for BAME groups



65% Diversity and inclusion by gender



63% Applying new organisational structure(s)



53% Corporate cultural change



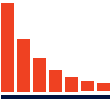
50% Efforts to recruit new skills



50% Efforts to retrain existing workers with new skills



39% Global consistency of HR



26% Decreasing the size of the workforce



20% Increasing the size of the workforce